



LOCAL 2045

Box 1028
Port Hardy, BC V0N 2P0

CUPE Local 2045 – Flowers & Recognition Gifts Policy

As an authorized signing authority for our Local, the Vice President will be responsible for flower purchase and delivery to our members. The Vice President will have approval to charge flower orders for our members based on this policy. Any regular, seasonal or temporary employee with a ten month appointment will receive a \$35.00 flower arrangement in the following instances:

- 1) Death in the immediate family - (Spouse/Partner/Children)
- 2) Medical – where the employee has been away or will be away from the workplace for one month or longer.

Gifts for employees for Recognition of Service for 15 and 30 years of service as follows:

15 years of service - \$50.00 cash gift

30 years of service - \$100.00 cash gift

Approved by the Membership February 28, 2009