

CUPE 2045 Our Words

Elections:

Elections will take place during the April 21, 2012 Annual General Meeting at PHSS.

Executive positions open for nominations are:

President—2 year term

Chief Shop Steward—2 year term

Recording Secretary—2 year term

Director (1 position) - 2 year term

Trustee (1 position) - 3 year term

There are also a variety of committee positions available.

Negotiating Committee:
Anka 250-949-1384
Kwatsibay@hotmail.com

Miki 250-949-8261
Miki@cablerocket.com

Please contact the Nominating Committee for further details.

Know your Contract:

Message from the Chief Shop Steward- Please find below a definition of immediate family which is in our contract with SD85. A reminder that section 24.06 Medical Care leave the immediate family means those individuals noted in clause 24.07 who reside with or are dependent upon the employee for assistance.

24.07 Definition of Immediate Family

"Immediate family" as used in Clauses 24.05 and 24.06 means parent, wife, husband, common-law spouse, brother, sister, child, step-child, step-parent, foster-child, foster-parent, mother-in-law, father-in-law, son-in-law, daughter-in-law, spouse's grandparent, grandparent, grandchildren, former guardian and ward, brother-in-law and sister-in-law.

Shop Stewards:

Alert Bay	Marnie Crowe
Bus Shop	Jody Welch
Cheslakees	Colleen Rushant
Eagle View	Fran Johnson
Eagle View	Connie Starr
Fort Rupert	Lynda Sandberg
Fort Rupert	Jody Welch
NISS	Shannon Holmes
North Zone Mtce	Shelley Wilson
PHSS	Colleen Martin
SBO	Muffy Jones
Sea View	Pat Markides
South Zone Mtce	Lionel Lewis
Sunset	Ron Berry
Woss	Mary Addison



DAY OF MOURNING

April 28th is 'The National Day of Mourning.' It is the day set aside to remember those workers who have lost their lives to workplace injury or disease. The Day of Mourning was started in 1984 and April 28th was chosen because that was the day in 1914 that the first comprehensive Worker's Compensation Act was passed.

This year the Executive will be sending out black ribbons for members to wear on April 28th, as a way of showing remembrance for those workers who have lost their lives.

For more information or to dedicate a flower, please go to www.dayofmourning.bc.ca. While at the website, you can check the "wall" for friends or loved ones names. It is a wonderful memorial to look at.

Don't overlook this:

It is important you double check the **seniority list** when it is posted for any errors. Be sure to contact Samantha in CUPE Payroll ssoutar@sd85.bc.ca or 949-6618 ext. 2240 to ensure she is aware and can look into any corrections required.

CUPE - Our Workplaces



Committee News: Education

We are pleased to announce that on March 30 and 31, 2012, Greg Burkitt from CUPE will be presenting a Financial Officer's Training Workshop.

The workshop will take place at Providence Place in Port Hardy.

There are 12 seats available, but we have reserved 5 of them for the Trustees and 2 Executive members.

If you would like to take this workshop, please complete the application form which should be posted on the CUPE board at each worksite.

Negotiating Committee members:

Jody Welch, Colleen Martin, Leanne Pyle,
Colleen Rushant

On March 10, 2012, there was a special meeting of CUPE Local 2045 to vote on ratifying the contract with the employer.

Not all of the SD#85 members attended this meeting. The results of the members who were in attendance and voted was 94% in favour.

We will have the Memorandum of Understanding available to view on the website very soon.

Thank you to everyone on the Negotiating Committee for their time and effort working on this Agreement for all of our SD#85 members.

We look forward to sharing this learning experience together.

Coilleen Rushant,
Education Committee

Newsletter Committee News:

After meeting with 2 CUPE National Representatives. Their recommendation to ensure the Executive creates better lines of communication with the membership, included a resolution that we would distribute our information through the following channels:

- Post on the website
- Forward to all worksites via fax (to post on the CUPE boards)
- Email to Shop Stewards at all sites (to ensure a contact at each worksite receives the information and ensures dissemination)

Please be sure to check these places on a regular basis for new information from your Executive.

Health and Safety

Employee Family Assistance Program is ONLY available for CUPE regular employees. This program is in place as a positive means of assisting employees who are in need of some form of professional assistance in resolving personal problems, pressures and stress that have affected or may affect work performance.

The new phone number is 1-800-387-4765

Website: <http://www.shepellfgi.com/EN-CA/Employees%20and%20Families/index.asp>

CUPE Local 2045 *Our Words* and the website <http://2045.cupe.ca>

produced by the Newsletter/Communications Committee. Members: [Colleen Rushant](#), [Peter Curtis](#) and [Teresa MacKenzie](#). Articles and suggestions gratefully accepted.